No.CLC(C)/Covid-19/Instructions/LS-I Government of India Ministry of Labour & Employment O/o Chief Labour Commissioner (Central) Shram Shakti Bhawan, New Delhi-110001

Dated: 22.04.2020

Subject: Issue of an Advisory to the establishments to make payments to the contractors relating to Private Security, Cleaning / Housekeeping Services during the lockdown period of the principal employer so that they could pay the salary to the outsourced workers.

Your attention is invited to DO letter even no. dated 30.03.2020 regarding initiative to be taken to handle the grave situation due to outbreak of COVID -19. The Hon'ble Minister of State (IC) for Labour & Employment vide note dated 21.04.2020 forwarded representation date 15.4.2020 received from Chairperson FICCI Committee of Private Security Industry wherein it was requested that Private security, cleaning/housekeeping sanitation, ATM Van services have worked during the Lockdown period 'as have been recognised as essential sectors' and requested that these outsourced workers of these service sectors can be paid their wages by the Contractor or Agencies if the principal employer clears the dues and make the payment to the concerned contractor on time. (copy enclosed)

- 2. In view of the above, you are directed to take up the issue with all principal employers to make timely payment of the contractors and ensure that the contractors make timely payment to the contract workers including migrant workers.
- 3. Your regular feedback in respect of action taken on the above lines will be highly appreciated.

(RAJAN VERMA)

Chief Labour Commissioner(Central)

To
All regional Heads,
Dy. CLC(C) / RLC(C)

## Copy to:

1. PS to Hon'ble MOS(IC) L&E

 Chairperson FICCI Committee on Private Security Industry, Federation House, Tansen Marg, New Delhi -1.